

# Mohammad Nour

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Phone: +90 537 543 59 33 | Email: [contact@mohammadnour.net](mailto:contact@mohammadnour.net) | Website: [www.mohammadnour.net](http://www.mohammadnour.net) | Location: Ankara, Turkey

## Full Stack Developer | HR Manager

Experienced Full Stack Developer and HR Manager with a proven track record in designing custom HR systems and managing large teams. Founder of Conan System ([www.conansystem.net](http://www.conansystem.net)), a complete business management platform for modern enterprises. Dedicated to integrating technology with human resource practices to boost organizational efficiency.



## Skills

- Full Stack Web Development (HTML, CSS, JS, PHP, MySQL)
- HR Management Systems & Automation
- ERP (Odoo HR & Inventory)
- Policy Development & Process Automation
- 3D Modeling & Graphic Design
- Video Editing & Office Tools

## Professional Experience

Full Stack Developer | Afko Metal Company

2024 – Present

- Developed multiple web applications including portfolio and internal company tools
- Mastered modern front-end and back-end technologies
- Specialized in automation using Microsoft VBA and full stack frameworks

HR Manager | Afko Metal Company

2022 – Present

- Led HR for 100+ employees
- Integrated technology into recruitment and leave systems
- Built automated payroll and attendance modules

Various Roles | Afko Metal Company

2019 – 2022

- Managed inventory systems and developed 3D manufacturing models
- Designed visual content and brand materials

Assistant Professor | Homs University

2016 – 2021

- Delivered over 400 engineering lectures
- Taught more than 3,000 students with 80%+ success rate
- Published academic content in civil engineering

## Education

Master of Business Administration (MBA)  
Syrian Virtual University | 2023 – Present

Bachelor of Civil Engineering  
Homs University, Syria | 2011 – 2016

## Technical Expertise

- Programming: HTML, CSS, JavaScript, PHP, MySQL, VBA
- Graphic Design: Adobe Illustrator (Intermediate), Photoshop (Good), Figma (Advanced)
- 3D Modeling: Blender 3D (Normal)
- ERP: Odoo HR & Inventory Modules (Advanced)
- Video Editing: Adobe Premiere (Advanced), OBS Studio (Advanced)
- Office Tools: Excel (Professional), PowerPoint (Advanced), Word (Advanced)

## Languages

- Arabic: Native
- English: 90%
- Turkish: 15%